

Item No. 18.01 Confirmation of the minutes of 17th meeting of Board of Governors held on 06-06-2019

The 17th meeting of Board of Governors of Beant College of Engineering & Technology, Gurdaspur was held on 06-06-2019 under the Chairmanship of Hon'ble Technical Education Minister, Punjab. Minutes of the meeting were circulated to all the members vide No. BCET/2011-2020 dated 18-06-2019, for comments. The minutes of 17th meeting of Board of Governors are placed at *Annexure pages 13-19*.

A letter No. Special 02, dated 28-06-2019 has been received from Deputy Director Local Fund (Accounts) Punjab, Chandigarh, regarding comments related to item No. 17.06 and 17.07 for implementing the Govt. instructions while appointing employees on compassionate grounds. Copy of letter is placed at *Annexure page 20* and Notification of Finance Deptt. is placed at *Annexure pages 21-32*.

In compliance to this letter Mr. Karan Kumar S/o Late Raj Kamal appointed as Lab Attendant on compassionate grounds has been given the initial start as the basic pay or the existing DC rates, whichever is higher during the probation period of three years. Further, an affidavit has been taken from the family of Mr. Karan Kumar that no other family member is on Government job (*copy enclosed at Annexure pages 33-38*).

Further, a Memo No 941/; ^4\$Jhh; hh; hh\$ 2019 dated 19-06-2019 has been received on 26-06-2019 from Director, Technical Education and Industrial Training, Punjab, regarding comments related to item No. 16.8 (b) and 16.13 regarding filling of posts through NITTTR and decisions of Combined meetings of Principals of Govt. Managed Engineering Colleges. However it was reported to the office of DTE & IT vide letter No. BCET/2119 dated 27-06-2019 that minutes of 16th meeting were already confirmed by BOG.(Copies enclosed at *Annexure pages 39-41*)

Therefore, minutes of 17th meeting of BOG are placed before BOG for the confirmation please.

Item No18.02 To report the action taken on the decisions of 17th meeting of Board of Governors.

Item No. 17.02 To report the action taken on the decisions of 16th meeting of Board of Governors.

Decision: While approving the action taken report of 16th meeting of BOG, the following decisions were taken:

- (1) It was decided to appoint Sh. Surjit Singh Dhillon, IAS (Retd) as enquiry officer to re-enquire the charges levelled against Dr. Dial Chand, Ex-Principal of Beant College of Engineering and Technology, Gurdaspur. Further, it was decided to withheld retirement benefits strictly as per rules after taking legal opinion and others dues shall be released immediately.
- (2) The office of DTE/IT will complete the rationalization process within 15 days.
- (3) The recommendations of the sub- committee constituted for item No. 16.13 and 16.22 should be put up as agenda items in the next meeting of BOG.
- (4) To approve the Academic Council and recommendations of the sub- committee constituted for item no. 16.25, a supplementary agenda should be taken up in this meeting of BOG.

Action: Para-wise action report is given as below:

- (1) Sh. Surjit Singh Dhillon IAS (Retd.) has been informed vide letter No. BCET/2060 dated 20-06-2019 (*Copy enclosed at Annexure page 42*) regarding his appointment as an enquiry officer to re-enquire the charges leveled against Dr. Dial Chand. Moreover, letter No. BCET/2064 dated 20-06-2019 (*Annexure at page 43*) has been written to Sh. Anupam Gupta, Advoate, Punjab & Haryana High Court, for seeking legal opinion regarding withheld retirement benefits of Dr. Dial Chand.
- (2) Office of the DTE & IT was informed vide letter No. BCET/2003 dated 14-06-2019 to complete the rationalization process within 15 days (*Copy enclosed at Annexure page 44*).
- (3) The recommendations of the sub- committee regarding agenda item No. 16.13 & 16.22 are being put up as items no. 18.03 and 18.04 respectively.
- (4) Decision Implemented.

Item No.17.03 Regarding withdrawal of benefits due to non recognition of degrees obtained from Deemed to be Universities through distance mode

Decision: The Board has approved to implement the duly approved report of departmental committee which has been received in the college vide DTE/IT Memo. No. 537/-6/ECC/2019 dated 30.04.2019. However, before implementing the said report, the Board has decided to give opportunity of hearing to all the concerned faculty/staff members before the following Committee:

1. Additional Chief Secretary to Govt. of Punjab, Department of Technical Education and Industrial Training, Chandigarh
2. Director, Department of Technical Education and Industrial Training, Punjab, Chandigarh
3. Mrs. Paramjit Kaur, Deputy Director (Legal)
4. Director, BCET, Gurdaspur
5. Mr. Sham Goyal, Deputy Director (Engineering College Cell). He will present the duly approved report of Departmental Committee before the above said committee.

Action: A note no. BCET/2212 dated 05/07/2019 has been put to Hon'ble Additional Chief Secretary to Govt. Punjab, Department of Technical Education and Industrial Training Punjab, (*Copy enclosed at Annexure page 45*) requesting her giving suitable time for giving appointment of hearing to contractual faculty/staff members.

Item No. 17.04 Clarification regarding TA/DA

Decision: It was decided to pay TA/DA to employees of the college as per norms of Punjab Govt.

Action: Decision implemented.

Item No. 17.05 Ratification of Promotion given under CAS to faculty from Stage 1 to Stage 2 (i.e. AGP 6000 to 7000) and Stage 2 to Stage 3 (i.e. AGP 7000 to AGP 8000).

Decision: The item was ratified as proposed.

Action: Decision implemented.

Item No. 17.06 Permission for Recruitment of Faculty and Staff on Regular basis

Decision: The Board has approved to fill the following posts of faculty and staff on regular basis as per bye-laws of the College.

Engineering Wing

S.No.	Name of Post	No. of Posts
1	Assistant Professor, Dept. of Civil Engg.	05
2	Computer Operator	02
3	Lab Attendant	12
4	Peon	07
5	Driver	02
6	Sewerman	01

Poly Wing

S.No.	Name of Post	No. of Posts
1	Lecturer, Dept. of Mech Engg	02
2	Lecturer, Dept. of Comp. Sc. & Engg	01

Further, the Board has directed the Campus Director to put up detail agenda item in the next meeting of BOG for filling the remaining posts on regular basis.

Action: Process for recruitment for all above said posts has been initiated.

Item No. 17.07 Appointment on compassionate grounds to son of late Sh. Raj Kamal, Maintenance Attendant

Decision: The Board has approved to appoint Mr. Karan Kumar s/o Late Sh. Raj Kamal as Lab Attendant on compassionate grounds against the sanctioned post of Maintenance attendant.

Action: Decision implemented.

Item No. 17.08 Approval for the establishment of IKGPTU Regional Centre and commencement of M.Tech. Part Time in CSE, ECE, ESE and ME

Decision: The Board has approved to establish the IKGPTU Regional Centre in the college and decided to start the M.Tech.Part Time in CSE, ESE and Mech. Engg. from the current academic session under this regional centre of IKGPTU.

Action: Decision implemented.

Supplementary Agenda

Item No. 17.09 To approve the academic council for a period of 03 years-regarding.

Decision: The Board has approved the sub-committee recommendations constituted vide agenda item no. 16.25 regarding formation of academic council of the college.

Accordingly, the Board has approved the following academic council for a period of 03 years:

Sr.No.	Nomenclature as per UGC Norms	Nomenclature	Designation
1	Director	Director, BCET, Gurdaspur	Chairman
2	Registrar	Registrar, BCET, Gurdaspur	Member
3	All HOD's from the college	1. HOD, Applied Sciences 2. HOD, BT/CHE 3. HOD, Civil Engg. 4. HOD, CSE 5. HOD, ECE 6. HOD, IT 7. HOD, ME 8. HOD, Agriculture Sciences	Members
4	Senior faculty members of the college	1. Dr. Om Pal Singh, Professor 2. Dr. Sanjay Srivastva, Assot. Prof. 3. Dr. Amarpal Singh, COE 4. Dr. Dilbag Singh, Assot Prof. 5. Sh. Sanjeev Mahajan, Assot. Prof. 6. Dr. Jagdev Singh, Assot. Prof.	Members
5	Expert from outside (Industry, Education, Engg., Laws etc.)	1. Dr. Deepak Mittal, M.D Sonalika Group Hoshiarpur or His Nominee 2. Sh. K.K Sharma, PepsiCo, Pathankot 3. Sh. Rakesh Goyal, CEO, Rashtriya Industries, Batala 4. CEO of JIO Punjab or His Nominee 5. Sh. Naresh Thakur, Advocate, Dinanagar	Members
6	Three nominees of IKGPTU, Kapurthala	1. Dr. Balkar Singh, Director (Academics), IKGPTU, Jalandhar 2. Dr. Y.S. Brar, Professor & Head, Deptt. of Electrical Engg., IKGPTU Main Campus, Jalandhar 3. Dr. Gaurav Bhargav, Associate Professor & Head, Deptt. of Chemical Science, IKGPTU Main Campus, Jalandhar	Members
7	A faculty member nominated by Principal	Dean Academics, BCET, Gurdaspur	Member Secretary

Action: Decision implemented.

**Item No.
18.03**

Approval of Criteria for filling Non Teaching/Technical and Supporting Staff

An item No. 16.22 was put in the 16th meeting of BOG for approval of criteria for filling the non teaching/technical posts. Copy of agenda item 16.22 is placed as *Annexure pages 46-49*. However, the Board of Governors has constituted the following committee to examine the Criteria and give its report.

- a) Sh. Amit Vij, MLA Pathankot
- b) Sh. Ashok Choudhary, Ex-Additional Director,
Local Govt, Punjab, Dinanagar, Gurdaspur
- c) Dr. T.S. Sidhu, Director, BCET Gurdaspur

The Committee has submitted its report on 28-03-2019. Copy of the report is enclosed as *Annexure pages 50-55*. The committee has recommended to approve the criteria already approved by BOG of Mahraja Ranjit Singh Technical University, Bathinda, in its 2nd meeting Chaired by Chief Secretary Govt. of Punjab. The criteria approved by BOG of MRSPTU Bathinda in its 2nd meeting Chaired by Chief Secretary Govt. of Punjab is placed as *Annexure pages 56-60*.

The recommendations of the committee are placed before BOG for consideration and approval please.

**Item No.
18.04**

To ratify the decisions of combined meeting of Principals of Government Promoted Engineering College held on 25.7.2014

An item No. 16.13 was put in the 16th meeting of BOG to ratify the decisions of combined meeting of Principals of Government Promoted Engineering College held on 25.7.2014. Copy of agenda item 16.13 is placed as at Annexure page 61. The Board of Governors has constituted the following committee to examine the decisions of combined meeting of Principals of Government Promoted Engineering College held on 25.7.2014:

- a) Sh. Amit Vij, MLA Pathankot
- b) Sh. Ashok Choudhary, Ex-Additional Director,
Local Govt, Punjab, Dinanagar, Gurdaspur
- c) Dr. T.S. Sidhu, Director, BCET Gurdaspur

The Committee has submitted its report on- 28-03-2019. Copy of the report is enclosed as *Annexure pages 50-55*. The Committee has recommended to implement the decision taken in the combined meeting of Principals of Government Promoted Engineering College held on 25.7.2014 (Copy at *Annexure pages 62.64*)

Here it is worth mentioning that Sr. No. 6 of the Principal meeting regarding pay scale of employees, is under consideration at the level of DTE/IT Punjab.

Therefore it is proposed to implement all the decisions taken in the combined meeting of Principals of Government Promoted Engineering College held on 25.7.2014 except the decision regarding pay scale mentioned at Sr. No. 6.

Submitted for consideration and approval please

Item No. 18.05 Approval of Uniform Criteria for recruitment of faculty of decided in Principals Meeting.

A meeting for deciding uniform criteria for appointment of teaching posts in Govt. Promoted Engineering Colleges was held on 24-07-2013 under the Chairmanship of Dr. R.S. Khandpur, Director General, PGSC-cum-Chairman, BOG, BCET, Gurdaspur at PGSC, Chandigarh. A uniform criterion for recruitment of faculty in Engg. Wing and diploma Wing was decided in this meeting. Copy of the minutes of the meeting is enclosed as *Annexure pages 65-70.*

Minutes of meeting regarding uniform criteria for recruitment of faculty are placed before Board for kind consideration and approval please.

Item No. 18.06 Approval regarding Starting of Non-AICTE courses of GNDU, Amritsar.

The institute is running B. Sc. (Agriculture), B.Com, BCA, M. Sc (Physics) and M. Sc (Chemistry) as Non-AICTE courses of IKGPTU, Jalandhar. The fee of Non AICTE courses of IKGPTU Jalandhar is more than that of GNDU, Amritsar for the respective courses. Therefore, students prefer to take admission for pursuance of these courses in GNDU affiliated colleges.

Accordingly, it is proposed to start following non AICTE courses of GNDU, Amritsar.

- a) B.Sc (Agriculture)
- b) B.Com
- c) BCA
- d) M.Sc, Physics, Chemistry and Math.
- e) B. Voc (Hardware & Networking)

Submitted for kind consideration and approval please.

Item No. Change of Designation of Pharmacist - Regarding.

18.07

Sh. Gurnam Singh Pharmacist has requested vide his letter no. BCET/Disp/402 dated 15-07-2019 (*Copy at Annexure page 71*) for the change of his designation from Pharmacist to Pharmacy Officer as per the notification issued by the Govt. of Punjab, Department of Health and Welfare Endst. No. 4/06/2014-3f; 5\$1522613\$1^2, dated 12-07-2019. Copy of Notification of Govt. of Punjab, Department of Health & Welfare is *placed as Annexure page 72.*

It is intimated that, as per the above Notification of Govt. of Punjab, Department of Health and Welfare (Health - 5 branch) , the post of Pharmacist has been re-designated as Pharmacy Officer with the approval of Hon'ble Minister of Health, subject to the condition that no Higher scale/Financial benefit and other facilities will be given in this regard. In view of this, it is proposed to give approval for changing the designation of Pharmacist to Pharmacy Officer without any financial benefits.

Submitted for kind consideration and approval please.

**Item No.
18.08**

Permission to adopt fee structure of affiliating University for AICTE and non AICTE courses.

It is submitted that the college is charging the fee for B. Tech. courses from students which is higher than the fee of affiliating university. The fee structure of the college and of affiliating university is *placed at Annexure 73-81*. The college is also planning to start the Non – AICTE courses of GNDU, Amritsar, for which the fee is even lower.

Therefore, it is proposed to give approval for adopting the fee structure for AICTE and Non-AICTE Courses as being prescribed by respective affiliating university.

Submitted for kind consideration and approval please.

**Item No.
18.09**

Ratification regarding approval for filling of one post of Library Assistant.

In order to monitor the library related work properly, the college had an urgent requirement of Library Assistant. Keeping in view the urgency, a note regarding approval for filling of the post of Library Assistant out of the sanctioned posts was put up to Hon'ble Minister, Department of Technical Education and Industrial Training, Punjab -cum- Chairman, BOG, BCET Gurdaspur. The approval given by Hon'ble Minister, Department of Technical Education and Industrial Training, Punjab -cum- Chairman, BOG, BCET Gurdaspur is placed at *Annexure page 82*.

The matter is placed before the Board for consideration and ratification please.

**Item No.
18.10**

Regarding deficiency report of faculty by AICTE New Delhi for the year 2019-2020.

The 8th meeting of Academic Council of Beant College of Engineering and Technology, Gurdaspur was held on 10/07/2019. The minutes of meeting of the meeting are attached as *Annexure Pages 7-8*. In the decision for item no, 8.9.2, related to faculty deficiency, it was decided that **“Necessary action should be taken to remove the deficiency pointed out by AICTE to avoid any punitive action. Further, it was decided that immediate steps to be taken to restore grant-in-aid from Punjab Government as the financial position of the college is alarming. The matter should be taken up in the next meeting of BOG”**. As per AICTE Extension of Approval (EOA) dated 25.04.2019, placed as *Annexure Pages 9-11*, the institute is required to submit the compliance report within six months. As per AICTE, the faculty count should be 136 whereas in the application submitted, it was 120 (AICTE deficiency report is placed as *Annexure Pages 12-16*).

Matter is placed before the Board for necessary directions please.

**Item No.
18.11**

Ratification of the minutes of 8th meeting of Academic Council of Beant College of Engineering & Technology, Gurdaspur.

The minutes of 8th meeting of Academic Council of Beant College of Engineering & Technology, Gurdaspur, was held on 10/7/2019. Copy of minutes of 8th meeting of Academic Council is placed as *Annexure, Pages 7-8* for consideration and ratification of BOG.

Submitted for kind ratification please.

**Item No.
18.12**

Ratification of CAS benefits given to the faculty members from Stage 3 to 4 and State 4 to 5 - regarding.

As per Punjab Govt. letter memo No. 15/01/99-5 Sf; 2 / 1533 266/1, dated 26/07/2019 and subsequent endorsement No. 1280-1282/; ^4\$Jhh; hh; hh\$2019 dated 26/07/2019 by the office of DTE & IT, Punjab, Chandigarh, which have been received in the college as per diary no. 4023, dated 26.7.2019, the faculty members of the college have been given benefits of CAS from Stage 3 to 4 and from Stage 4 to 5. The copy of these orders is placed at *Annexure Pages 17-19*. These orders received from the Punjab Govt. have been implemented in the college vide office order No.BCET/2522, dated 26-7-2019.The copy of the order implemented at college is placed as *Annexure Pages 20-21*.

The office order No. BCET/2522, dated 26-7-2019 issued at college for implementation of CAS order Stage 3 to 4 and Stage 4 to 5 is placed before the Board for necessary ratification please.

**Item No.
18.13**

Ratification of CAS benefits given to faculty members at college level - regarding.

Some of the faculty members of the college were given the benefits of CAS at college level after the approval of Chairman, BOG, BCET, Gurdaspur in the year 2009 (copy placed as *Annexure Page 22-35*). These CAS benefits were not ratified by BOG in the 9th & 12th BOG meetings vide agenda item No. 9.10 and 12.10 respectively. Copies of minutes of meeting of 9th and 12th BOG meetings are placed as *Annexure Pages 36-47*. In 13th BOG meeting vide agenda item No. 13.02 regarding action taken report of 12th meeting of BOG vide item No. 12.10, it was decided that the benefits of CAS given at College level should again be put in the next CAS meeting w.r.t checking of the dates and documents of candidates for their eligibility of CAS. Copies of minutes of meeting of 13th BOG are placed as *Annexure Pages 48-51*.

After verification of these cases by Screening cum Evaluation committee constituted at college level, these cases were sent to the office of DTE & IT, Chandigarh. Copy of the minutes of Screening cum Evaluation committee are placed as *Annexure Pages 52-73*.

Now, as per Punjab Govt. letter memo No. 15/01/99-5 Sf; 2 / 1533 266/1, dated 26/07/2019 and subsequent Endorsement No 1280-1282/; ^4\$JhH; hH; hH\$2019 dated 26/07/2019 by the office of DTE & IT, Chandigarh, the verification of eligibility of these case have been done resulting changes in CAS benefits given to the faculty members at college level as per details given below.

S. No.	Name of Faculty Member	Branch	Stage	Date of Placement
1	Dr. Sarabjeet Singh	ME	1-2	07-08-2007
2	Dr. Anil Kumar	ME	2-3	30-05-2007
3	Dr. Naveen Beri	ME	2-3	28-07-2008
4	Dr. Nirmal Singh	ME	2-3	01-08-2008
5	Dr. Darshan Kumar	ME	2-3	21-09-2008
6	Dr. R.K. Awasthi	ME	4-5	17-11-2007

7	Sh. Sunil Kumar	ME	2-3	26-08-2008
8	Sh. A.K. Dogra	CSE	2-3	17-07-2008
9	Sh. Sanjeev Mahajan	CSE	2-3	07-08-2008
10	Dr. Jaswinder Singh	ECE	2-3	17-07-2007
11	Dr. Ajay Kumar	Electrical Engg	2-3	20-07-2007
12	Dr. Seema	Chemical Engg	1-2	17-07-2008

Further the matter regarding the case of CAS benefit given to Dr. Anju Awasthi, Associate Professor, Department of Applied Sciences, Humanities and Management at College level has not been verified by the office of DTE/IT Punjab.

Now Punjab Govt. letter No. 15/01/99-5 sf; 2 / 1533 266/1, dated 26/07/2019, vide which the CAS benefit given to the above said faculty at the college level has been verified by the office of DTE/IT is placed before the Board for ratification and the matter regarding the CAS benefit given to Dr. Anju Awasthi, Associate Professor, Department of Applied Sciences, Humanities and Management at college level, which has not been verified by the office of DTE/IT, is put up before the Board for appropriate decision.

Item No. 18.14 Fixation of charges for conference Hall, Seminar rooms, Gust House..

The Institute has established a temporary Guest House in one of the A type faculty houses which has three AC rooms, one drawing room & a kitchen. Similarly the institute is having Conference room & Seminar halls Many a times the Institute authorities are approached by the external organizations for the use of the above said facilities. It is proposed to fix the charges for the user of the above said facilities as per the availability.

1. Auditorium Hall Rs. 5000 per day
2. Conference Hall Rs. 3500 per day
3. Seminar Hall Rs. 2500 per day
4. Lecture Hall Rs. 1500 per day
5. Guest House Room Rs. 500 per day.

The matter is placed before the BOG for consideration and approval please.